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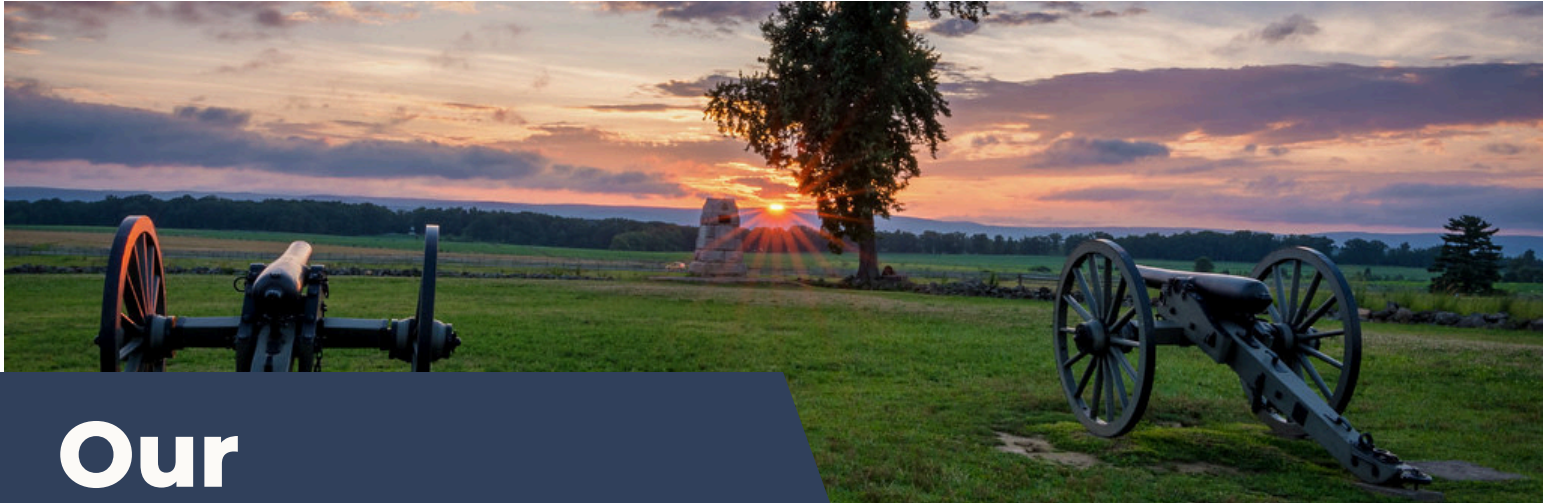


GETTYSBURG

BOROUGH



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Our Borough

Gettysburg Borough is a small, close-knit community with an outsized presence. Best known around the world for its historic significance, the Borough today is defined just as much by the people who live, work, and study here as by the events that once took place on its grounds. It is a place where past and present intersect naturally; where history sets the stage, but community gives the town its character.

With a population of roughly 7,200, Gettysburg combines small-town familiarity with the rhythm of a nationally recognized destination. Tourism and higher education shape daily life and fuel the local economy, bringing together residents, visitors, and the Gettysburg College community in a shared sense of purpose. That daily mix requires coordination, communication, and collaboration. Qualities that define how the Borough operates and how its people connect. The downtown area reflects that balance, walkable, vibrant, and filled with local businesses and civic events that keep the Borough active year-round.

Gettysburg's compact size fosters close working relationships between public safety, government, and community partners. Collaboration is woven into how the Borough operates. From event planning and traffic coordination to problem-solving and neighborhood engagement. For a Chief of Police, leadership here means being visible, approachable, and hands-on. It is a role built on trust and teamwork, where public safety is achieved through relationships and shared commitment rather than scale or hierarchy.



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Our Police Department

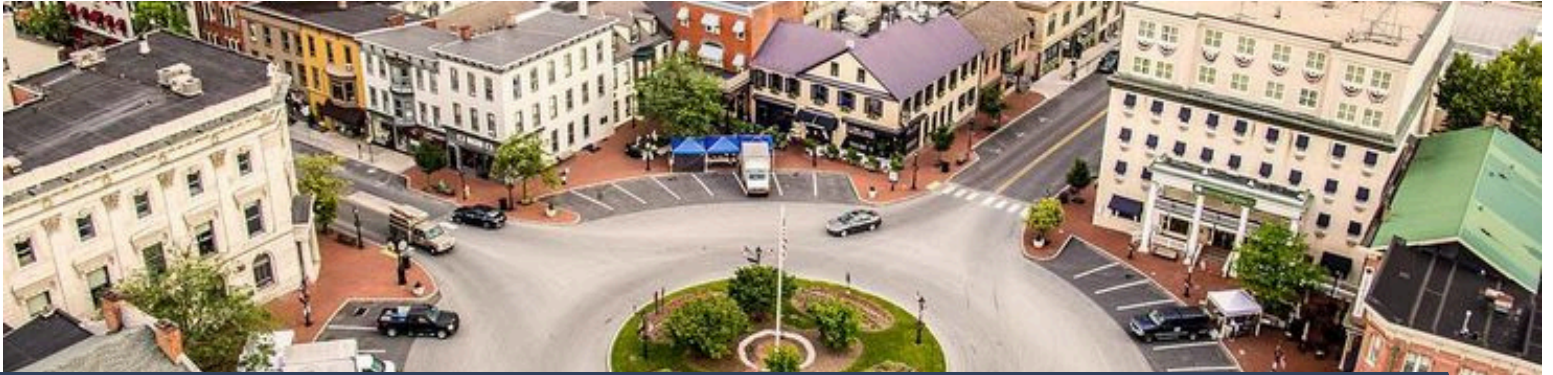
The Gettysburg Borough Police Department serves one of the most recognized small communities in the nation. A place where residents, students, and visitors intersect daily. With 14 sworn officers and one civilian staff member, the department is small in size but broad in responsibility. Officers balance local quality-of-life concerns, campus-related activity, and the public safety demands that come with a nationally visited destination.

The department is built on professionalism, accountability, and collaboration. Officers are known for their visible presence and community-minded approach. Working closely with residents, business owners, and Gettysburg College to maintain a safe, welcoming environment. While the Borough's unique visibility draws attention, the department's work remains personal, grounded, and centered on relationships.

The next Chief of Police will lead a capable, dedicated team that values open communication, teamwork, and steady leadership. This is an opportunity to guide a department that reflects the best of small-town policing. Where collaboration, approachability, and consistency matter most, and where every officer contributes directly to the Borough's sense of safety and trust.



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Leading at the Crossroads of Community and Progress

Gettysburg Borough is seeking a Chief of Police who provides steady leadership, visible presence, and thoughtful direction in a community known both for its place in history and its active, modern life. This position offers the opportunity to lead a professional department in a close-knit, small-town community where public safety depends on collaboration, communication, and trust.

As Chief, you will guide a dedicated team that works closely with residents, local businesses, Gettysburg College, and Borough leadership — including elected and municipal officials — to maintain safety, stability, and public confidence. The community values proactive engagement, clear communication, and a policing style that emphasizes partnership over authority and responsiveness over routine.

You are a leader who:

- **Builds Partnerships That Last** – You understand that effective policing relies on collaboration. You work hand-in-hand with Borough officials, civic organizations, and neighboring agencies to address challenges and plan ahead.
- **Connects With the Community** – You are visible, approachable, and invested in the people you serve. You value authentic engagement with residents, business owners, and the student community, and you lead by example in building relationships rooted in respect.



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Policing at the Crossroads of History and Community

- Leads With Presence and Consistency – You set clear expectations and provide guidance that officers can count on. You model professionalism, accountability, and calm under pressure, creating a stable environment where your team can excel.
- Prepares and Adapts – You plan for the seasonal demands of a tourism-driven community while ensuring everyday needs are met. You anticipate issues, communicate openly, and lead with foresight.
- Fosters a Unified Team Culture – You cultivate an environment where communication flows both ways, where initiative is encouraged, and where every officer feels valued as part of something larger than themselves.

If you are a grounded, collaborative leader who values partnership, professionalism, and the day-to-day work of keeping a small-town Borough connected and safe, Gettysburg offers an opportunity to lead with purpose.

THANK YOU

Applications are due by December 1, 2025 by 11:59 pm. Interested candidates should prepare a cover letter and resume, which must be submitted to info@aspirantllc.com. This is a rare opportunity to lead with purpose in Gettysburg Borough. A community where history, higher education, and tourism converge, and where steady leadership, professionalism, and meaningful engagement are essential to public safety.