Aspirant Consulting Group
PRACTITIONER-LED TRAINING

HOSTED BY MARPLE TOWNSHIP POLICE DEPARTMENT



ONE-DAY SUPERVISION COURSE

# Before The Crisis: Supervising At-Risk Employees

**Recognize the warning signs. Act early. Maintain accountability.**

## COURSE OVERVIEW

This course prepares supervisors to recognize and respond to employees whose performance, behavior, or wellness may be deteriorating before the situation becomes a crisis. Participants learn how to identify warning signs, initiate appropriate conversations, document concerns, coordinate available resources, and maintain accountability throughout the process.

**Designed for law enforcement supervisors**

01 Identifying at-risk indicators

02 Intervention strategies and supervisory response

03 Balancing support and accountability

04 Documentation and risk management

DATE
**Tuesday, June 8, 2027**

TIME
**8:00 AM to 4:00 PM**

LOCATION
**Marple Township Police Department Headquarters**
1001 Sussex Boulevard
Broomall, PA 19008

TUITION
**$295** per student

## YOUR INSTRUCTOR



### Heidi Ramsey

**Instructor, FBI National Academy**

Heidi Ramsey is a retired member of the Ohio State Highway Patrol with 23 years of service, where she held assignments in training, labor relations, legal services, and human resources. She developed multiple leadership and wellness programs, including SIGNAL and the Public Safety Leadership Academy. She now instructs law enforcement executives at the FBI National Academy on leadership and personnel management.

**SCAN TO REGISTER**

Reserve your seat today. Seats are limited.

**Doing nothing is not an option.**

**aspirantllc.com/training**

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